

**INDEPENDENCE SCHOOL DISTRICT
PARAEDUCATOR
SALARY SCHEDULE
2018-2019**

STEPS	Para Praxis	Para Praxis +30 hrs.	A.A. or +60 hrs. *	+90 hrs. *	B.S. or +120 hrs. *	MS* or Current Teach. Cert.
1	11.95	12.20	12.56	12.92	14.38	15.48
2	12.24	12.47	12.84	13.20	14.67	15.76
3	12.54	12.78	13.14	13.51	14.96	16.07
4	12.82	13.07	13.43	13.80	15.26	16.37
5	13.12	13.36	13.74	14.08	15.54	16.67
6	13.41	13.67	14.01	14.38	15.85	16.96
7	13.72	13.94	14.29	14.66	16.13	17.24
8	13.99	14.23	14.60	14.95	16.43	17.54
9	14.27	14.54	14.89	15.26	16.73	17.82
10	14.58	14.82	15.19	15.53	17.01	18.13
11	14.87	15.13	15.47	15.84	17.30	18.42
12	15.17	15.41	15.76	16.13	17.59	18.71
13	15.45	15.70	16.06	16.42	17.88	18.99
14	15.75	16.00	16.37	16.72	18.18	19.29
15	16.04	16.29	16.66	17.01	18.47	19.58
16	16.33	16.58	16.95	17.30	18.76	19.87

Paraeducators may enter the scale on Step 1-12 based on prior experience as a paraeducator or classroom teacher in a public or private school setting.

\$1.00 will be added to the hourly salary of Paraeducators who currently work in noted classroom settings:

- Behavior, Academic and Social Skills (BASS) Paraeducator
- Communication, Behavior and Social Skills (CBSS) Paraeducator
- Life Skills Paraeducator
- Paraeducator with Braille Responsibilities
- Recovery Room Interventionist
- Emotionally Disturbed (ED) Paraeducator

\$1.50 will be added to the hourly salary of Paraeducators/Recovery Room Interventionists who currently work in noted locations:

Independence Academy, Independence Academy Day Treatment, and Independence Academy Reach Program

Substitute Para Rate: \$85.00/day + 60 College Hours/Substitute Teacher
Certificate required

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

** Missouri Substitute Teacher Certificate required.*